REAL GROWTH ENERGY CO., LTD.

Room No. 2006, Level -20, Office Tower (2), Times City, (7) Quarter, Kamayut Township, Yangon, Myanmar

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CORPORATE GOVERNANCE & ETHICS POLICY STATEMENT (2026)

1. OVERVIEW & OWNERSHIP STRUCTURE: Real Growth Energy Co., Ltd. (RGE) is a privately held enterprise operating under single-shareholder ownership. As an integrated group overseeing three primary portfolio divisions—**Energy Products Supply**, **Steel & Commodities**, and **Water & Wastewater Solutions (Greennotch)**—RGE enforces a centralized, highly accountable governance model that guarantees commercial agility, absolute integrity, and strict legal compliance across all domestic and cross-border operations.

2. GOVERNANCE ARCHITECTURE & EXECUTIVE OVERSIGHT

Under our single-shareholder ownership structure, ultimate operational responsibility, financial stewardship, and compliance monitoring reside with the Lead Executive Director and the appointed Deal & Operations Committee (comprising the CFO, COO, and Procurement Lead). This leadership body enforces clear operational standards, internal controls, and transaction architecture across all group initiatives.

3. CORE GOVERNANCE COMMITMENTS

- **Capital Integrity & Solvency:** Financial transactions, capital deployments, and joint-venture structures undergo rigorous internal audit protocols to safeguard corporate assets and protect institutional banking partners.
- **Regulatory & Legal Compliance:** RGE operates in total accordance with Myanmar company law, international trade standards, and export/import regulations governing industrial commodities, energy distribution, and engineering contracts.
- **Ethical Conduct & Transparency:** Every employee, executive officer, and operational team member must adhere to fair commercial practices, accurate public disclosures, and absolute transparency in financial reporting.

- **Risk Management:** Regular risk assessments are conducted across all trading transactions, procurement contracts, and engineering deployments to mitigate operational, legal, and environmental risks.

4. DECISION-MAKING & DELEGATION OF AUTHORITY

All major corporate actions, cross-border joint ventures, high-value procurement contracts, and strategic partnerships require formal executive approval from the Lead Executive Officer. Operational heads operate under strict spending thresholds and standardized risk limits.

Approved and Issued by:

Lead Principal & Executive Management

Real Growth Energy Co., Ltd.

Date: Fiscal Year 2026