

REAL GROWTH ENERGY CO., LTD.

Room No. 2006, Level -20, Office Tower (2), Times City, (7) Quarter, Kamayut Township, Yangon, Myanmar

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PARTNER & VENDOR CODE OF CONDUCT

1. PURPOSE: Real Growth Energy Co., Ltd. (RGE) expects all business partners, contractors, equipment suppliers, logistics providers, and joint-venture counterparties across our three divisions (Energy, Steel, Water) to adhere to the highest standards of integrity, legal compliance, and operational safety.

2. COMPLIANCE MANDATES FOR PARTNERS & VENDORS

- **Anti-Bribery & Anti-Corruption:** Partners shall not offer, pay, solicit, or accept bribes, secret commissions, or illicit facilitation payments when representing or dealing with RGE. All dealings with public officials must strictly comply with international anti-corruption laws (FCPA / UKBA).
- **Trade Sanctions & KYP Screening:** Partners must provide true beneficial ownership details and verify that products, raw materials (steel/petrochemicals), and shipping vessels comply with international trade laws and sanctions registers.
- **Quality Assurance & Standards:** Equipment vendors supplying steel, piping, wellhead components, or wastewater treatment hardware must provide certified ISO/API Mill Test Certificates and comply with agreed contract specifications.
- **Labor & Human Rights:** Vendors must ensure fair compensation, safe working conditions, strict prohibition of forced or child labor, and compliance with local labor regulations.
- **Health, Safety, and Environment (HSE):** Contractors performing field installations, engineering surveys, or chemical handling must enforce strict site safety protocols and spill-prevention procedures.

3. AUDIT & VERIFICATION RIGHTS

RGE reserves the right to review documentation, inspect equipment certifications, and verify compliance with this Partner Code of Conduct. Non-compliance or failure to cooperate during

due diligence reviews may result in immediate contract termination and legal action.

Partner / Vendor Acknowledgment Agreement:

Company Name: _____

Authorized Representative Signature: _____

Name & Title: _____

Date: _____